

STRATEGIC PLAN 2025 - 27

HOROWHENUA KAPITI RUGBY FOOTBALL UNION



CONTENTS



- Vision Statement
- Organisational Structure
- Board of Directors Structure
- Staff
- Game Development
- Participation
- Governance and Finance
- Capital Development



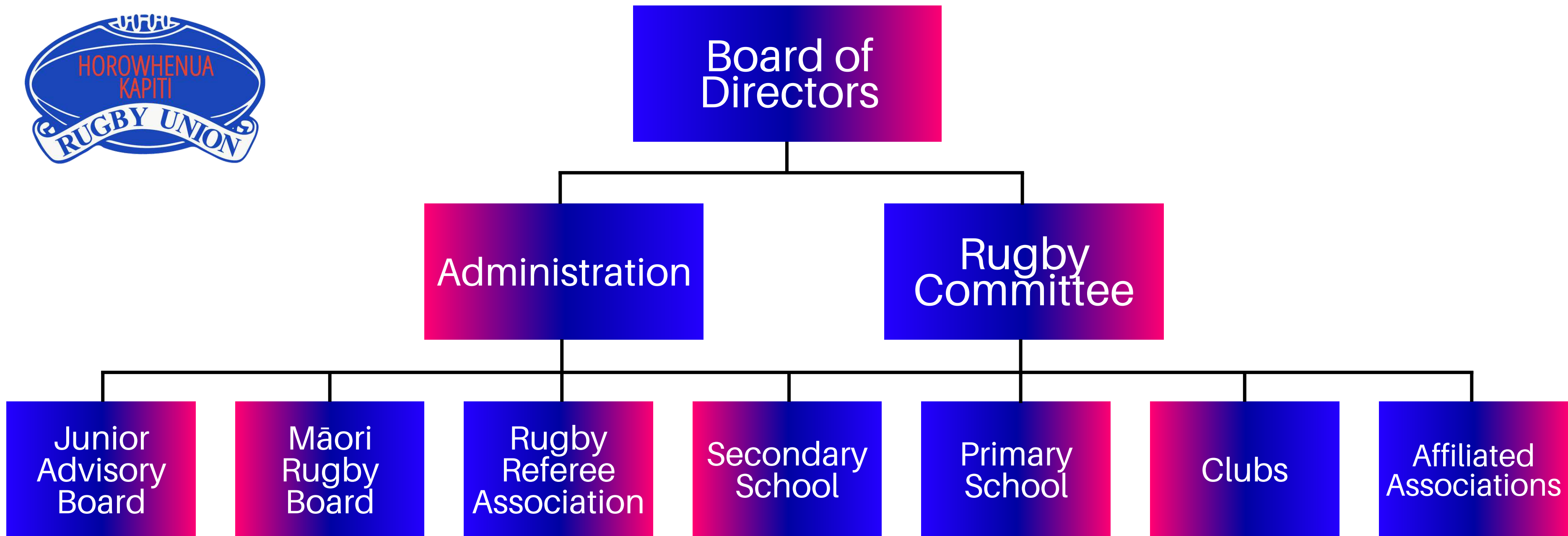
VISION STATEMENT



The HKRFU will be recognised as the provider of rugby products and services for its members and potential members in the Horowhenua-Kapiti region, and acknowledged as a leading sports organisation in terms of administration, development, participation, performance and profile.



ORGANISATIONAL STRUCTURE



BOARD OF DIRECTORS

The Board are made up of six members comprising of:

- Three Rugby Directors (One of which is the Chair)
- Three Independent Directors



STAFF



Chief Executive Officer

Community Rugby Manager

Rugby Development Officer

Game Development Officer

Community Rugby Officer

Rippa Rugby Officer





GAME DEVELOPMENT

Objectives	Strategy	Who
Provide Coach Development Opportunities	Each year identify and encourage coaches to upskill and grow in their coaching pathway. Offer and promote Level 1 Foundation Course, Level 2 Developing Rugby Coaches Course and Level 3 Performance Course along with other possible opportunities that come up.	CRM/RDO/CMO/RRO
Increase Player and Referee Development	Annually provide opportunity for players and referees to develop through resource coaching and position-specific sessions.	CRM/RDO/CMO/RRO

PARTICIPATION



Objectives	Strategy	Who
<p>Assist Clubs, Primary and Secondary Schools to grow junior, male and female player numbers</p> <p>Increase Player Registration Numbers</p>	<p>Ensure more modified version of rugby are available to a wider range of the rugby community. Promote and implement T1 Rugby within our Secondary Schools.</p> <p>Brief to the Board of Directors by October with previous year comparative figures.</p>	<p>CRM/RDO/CRO/RRO/GDO</p> <p>All Staff</p> <p>CRM/RDO/CRO/RRO/GDO</p>
<p>Assist Clubs and affiliated organisations to increase players, coaches, referees and volunteers</p> <p>Continue to develop our NuaHealth framework</p>	<p>Work alongside clubs and affiliated organisations to promote initiatives around recruitment and retention.</p> <p>Enhance the current NuaHealth programme and promote and develop further NuaHealth initiatives to keep our rugby community safe.</p>	<p>CRM/RDO/CRO/RRO/GDO</p> <p>All Staff</p>

GOVERNANCE & FINANCE



Objectives	Strategy	Who
<p>Provide strong fiscal management to ensure a sustainable future for HKRFU</p>	<p>Implement and maintain appropriate financial policies. Prepare and adopt achievable operating budgets annually. Identify sponsorship opportunities.</p>	<p>CEO/Board of Directors Accounts Officer /CEO/Board of Directors CEO/Board of Directors</p>
<p>Constitution Review</p>	<p>Complete Constitutional Review by 2025</p>	<p>CEO/Board of Directors</p>

CAPITAL DEVELOPMENT

Objectives	Strategy	Who
New Changing Room Facilities	New Changing Room facilities on the Levin Domain to be completed by the end of 2027	All Staff

